International Association of Machinists and Aerospace Workers



Northwest District 250 #201-19005-94thAvenue Surrey, B.C. V4N 3S4 Tel: (604) 513-3883

August 27, 2021

Attention:

Presidents and Recording Secretaries of Local Lodges Affiliated to

Northwest District 250

Dear Brothers and Sisters:

As per Article VII Section 2 of the District 250 Bylaws, please be prepared, under New Business, to accept nominations for four positions at the October Meeting of your Local Lodge. As indicated on the attached document, please announce this information at your September Local Lodge meeting.

If you have any questions please do not hesitate to contact me.

Fraternally,

Cheryl Semonovitch Recording Secretary Northwest District 250

CS/rjt moveUP

Affiliated Local Lodges: 11, 456, 692, 1857, 2711

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August 27, 2021

TO: ALL MEMBERS OF ALL LOCAL LODGES AFFILIATED TO NORTHWEST DISTRICT 250

Dear Members:

RE: ELECTION NOTICE FULL TIME REPRESENTATIVES OF NORTHWEST DISTRICT 250

Under new business, in accordance with the Northwest District 250 Bylaws <u>Article VII - Full Time</u>

<u>Representatives</u> (copy enclosed), your Local Lodge will accept nominations on an individual basis for the positions listed below at your regular membership meeting in the month of October.

FOUR (4) BUSINESS REPRESENTATIVES:

<u>POSITION A:</u> The operational location for Business Representative Position A as listed below is Northwest District Office 250, #201-19005 - 94th Avenue, Surrey, B.C., V4N 3S4.

<u>POSITION B:</u> The operational location for Business Representative Position B as listed below is Northwest District Office 250, #201-19005 - 94th Avenue, Surrey, B.C., V4N 3S4.

<u>POSITION C:</u> The operational location for Business Representative Position C as listed below is Northwest District Office 250, #201-19005 - 94th Avenue, Surrey, B.C., V4N 3S4.

<u>POSITION D:</u> The operational location for Business Representative Position D as listed below is Northwest District Office 250, 3572 A Massey Drive, Prince George, B.C., V2N 2M4.

Length of term for four (4) Business Representatives: **Position A, Position B, Position C, Position D,** as listed below, is a four (4) year term to December 31st, 2025.

POSITION A Business Representative Incumbent WALTER GERLACH BK045411	POSITION B Business Representative Incumbent DALE GENTILE BH045540
POSITION C Business Representative Incumbent JEFF SMITH BW078186	POSITION D Business Representative Incumbent JAY GARNEAU CD095689

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Please familiarize yourself with the entirety of <u>ARTICLE VII</u> of the District Bylaws, as attached. Thank you in advance for your cooperation.

Fraternally yours,

Please Post on Your Union Bulletin Board

Cheryl Semonovitch Secretary Treasurer

CS/rjt moveUP

Enclosures

Affiliated Local Lodges: 11, 456, 692, 1857, 2711

ARTICLE VII

FULL-TIME REPRESENTATIVES

(Secretary-Treasurer and Business Representatives)

<u>Section 1.</u> The full-time representatives of the District Lodge shall be the Directing Business Representative, Business Representative(s), Secretary-Treasurer, and Organizers as required.

They shall be elected by the membership of the Local Lodges affiliated to the District Lodge.

- Section 2. Nominations for all full-time staff shall be held in the month of October of election year at the regular membership meeting of each Local Lodge affiliated to the District Lodge.
- Section 3. Business Representatives must have been a member for at least two(2) years prior to his nomination and free from delinquency of any nature to the Grand Lodge or any District or Local Lodge of the IAM and have worked at the trade at least twelve (12) months of the preceding twenty-four (24) months immediately prior to his nomination.

Secretary-Treasurer must have been a member for at least one (1)year prior to his nomination and free from delinquency of any nature to the Grand Lodge or any District or Local Lodge of the IAM and have worked at the trade at least six (6) months of the preceding nine (9) months immediately prior to his nomination.

- <u>Section 4.</u> Each position open for nomination shall be open separately for the purpose of such elections for the position of Business Representative i.e. if two or more positions are up for election for the position of Business Representative at the same time, then two or more separate positions shall be eligible for nomination Position "A" and "B" and so on.
- <u>Section 5.</u> All Local Lodges shall contact the Secretary-Treasurer of the District Lodge by phone of any nominations for Business Representative, and/or Secretary-Treasurer, no later than the 23rd day of October, and such confirmation to follow by letter from the Local Lodge Recording Secretary within 48 hours.
- <u>Section 6.</u> The District Lodge Secretary-Treasurer shall determine the eligibility of each person nominated for the position of Business Representative and/or Secretary-Treasurer and shall notify each Local Lodge as to the eligibility of members who were nominated for the Business Representative and/or Secretary-Treasurer positions.
- Should there be an election for the position of Business Representative, and/or Secretary-Treasurer, the President of the District Lodge shall appoint at least three (3) tellers who will be assigned the duties of Returning Officers for election of Business Representatives, and/or Secretary-Treasurer, and such tellers shall be paid lost time at a rate not less than the Western Employers Labour Relations Association Trade Rate.
- Section 8. The elections for all full-time staff of the District Lodge shall be held on the second Saturday in December following nominations.

Section 9. The District Lodge Secretary-Treasurer shall also give notice to each Local Lodge of this District, an alphabetical list of eligible members who are seeking election, stating their name in full and their membership card number. Such notice shall state the time, date and place of the Polling Station at which the election of Business Representatives and/or Secretary-Treasurer shall take place. The District Lodge Secretary-Treasurer shall also include with such notice a copy of Official Circular No. 787 - (Use of Absentee Ballots in Local and District Lodge Elections, issued September 12, 1998), and a sample ballot.

Section 10. The person(s) who receive(s) the greatest number of ballots cast in their favour shall be declared elected to the position of Business Representative and/or Secretary-Treasurer. The term of service of the Business Representative shall commence on January 1st and shall be for a four-year period.

Lay-off and recall shall be determined by the delegates and officers of the District Lodge.

The Business Representative(s) and Organizer(s) shall devote their time and efforts to and be responsible for the conduct of all business of the District Lodge not specifically delegated to any officer, Executive Board member or delegate by these Bylaws or the IAM Constitution.

<u>Section 11.</u> Resident Business Agencies shall be maintained on Vancouver Island and in the Interior where the number of bargaining units warrant as determined by the Directing Business Representative in consultation with the Executive Committee.